



## Expression of Interest

### Recruitment And Manpower Services for Onshore/Offshore Personnel

Saipem is one of the world leaders in drilling services, as well as in the engineering, procurement, construction and installation of pipelines and complex infrastructure, onshore and offshore, in the oil & gas market. The company has distinctive competences in operations in harsh environments, remote and deep-water areas. Saipem provides a full range of services with “EPC” and “EPCI” contracts (“turn-key” basis) and has distinctive capabilities and unique assets with a high technological content.

We are committed to assist in the development of the people and the utilization of their resources in the various countries where we operate. Hence, we invite companies which fulfill with the Guyanese Local Content law to submit an Expression of Interest (EOI) for the services/supplies in the area(s) listed herein.

The supply/service(s) would be performed in Guyana to support our in-country operations.

### Notes

1. All interested companies are informed that Saipem may - at its sole discretion - enter into a contract pursuant to this “Expression of Interest” and consequent competitive tender process. In addition, the contracted company must be - at the time of the contract execution - a “Guyanese company” according to the Guyana Local Content Act No. 18 of 2021, Part I, 2, and be registered in the “Local Content Register” of Guyanese companies set up by the local Guyanese competent authorities, all under the Guyana Local Content Act No. 18 of 2021, Part II, 6(1)(b) and Part II, 8.
2. Companies that DO NOT comply with all requirements of the Local Content Act above shall refrain from submitting their expression of interest.



## Basic Requirements

- Registration with the Local Content Secretariat and the Centre for Local Business Development (CLBD).
- Evidences of the above registrations must be provided along with the submission for this EOI.
- Submit the company profile inclusive of full contact details, physical address, Tax Identification No. (TIN), VAT number, details on any joint ventures, partnerships, etc., that are part of your organization's structure.
- Submit the relevant experience and track record in the oil and gas sector (including clients and references) providing services/goods in the following categories:

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### Specific Requirements

1. Candidates company must be able to provide direct hire, temporary hire, and temporary-to-hire recruitment services for technical, professional and office personnel.
2. Recruitment services shall consist in presenting a pool of candidates qualified, skilled and experienced in accordance with the job descriptions provided.
3. Contract personnel shall be personnel of the service provider in exchange of a monthly-based compensation to be agreed upon based on professional roles, skills and seniority required.

### Submission

Interested companies which comply with the above **Basic Requirements** and **Specific Requirements** are required to submit the EOI package via email, subjected "EOI – Recruitment and Manpower Services" by **March 22<sup>th</sup>, 2023**, to: [crucita.hevia@saipem.com](mailto:crucita.hevia@saipem.com)

This notice is the request for an Expression of Interest ONLY and not a Request for Proposals.