

Join Us At MODEC



About us

MODEC is an Oil & Gas Japanese Company that has been a leading provider of solutions to the floating offshore oil & gas market for more than 50 years. With a fleet of 19 units operated by the company and nearly 50 projects delivered worldwide, we have the mission to produce oil and gas steadily and safely, 24 hours a day, 365 days a year. Our presence in 15 countries and the integration of our teams around the world give MODEC the opportunity to develop and share a high level of skills. Come join us! #bemodec

Job description

Job Title: Training & Development Analyst

Department Name: People

Location: Guyana

Full / Part Time: Full time

Regular / Temporary: Regular

Responsibilities

- Develop and implement customized programs to address specific competencies for various employees.
- Design individual development actions to nurture new talent and successors.
- Organize and implement corporate programs using tailored methodologies for different audiences.
- Conduct competency assessments to identify skill gaps and talent opportunities within the workforce.
- Oversee the performance evaluation process using a dedicated system.
- Conduct training needs surveys.
- Manage and monitor the training budget to ensure effective resource allocation.
- Evaluate training effectiveness through feedback and impact assessments.
- Ensure adherence to the established training plan.

Requirements

- A bachelor's degree in Human Resources, Business Administration, Psychology, or a related field.
- A Post-graduate degree in Human Resources, Organizational Psychology or Organizational Development is an asset.
- At least 2 years' experience in the Human Resources field, specifically Training and Development.

How to apply:

<https://modec.us.careers.hr/p/e18132f5b60e4835bf77350cfa07e50e-training-development-analyst>