

## Health, Safety, Security and Environmental Policy

DAI Guyana is committed to implementing and maintaining the highest standard of health, safety, security and environmental practices through all its activities and interactions. This is done through protection of its most valuable asset, its people. Everything is done to ensure the prevention of harm to employees, visitors, contractors and any other stakeholders as far as reasonably practical.

DAI Guyana pledges to be a responsible corporate citizen that values a culture of environmental protection and sustainability through the minimisation of its carbon footprint and employing environmentally responsible methods of work.

All of this is achievable through a commitment to compliance with Guyana's Occupational Health and Safety Act of 1997 and Environmental Protection Act of 1996 as well as their accompanying regulations. Coupled with regulatory compliance, DAI Guyana demonstrates its commitment to HSSE, employing the necessary human and capital resources and demonstrating leadership in:

- Setting SMART HSSE objectives and targets which are reviewed annually to monitor performance.
- Identification of all existing and emerging hazards and taking all practical steps to eliminate or minimise exposure to them.
- Encouraging employee consultation and participation in all HSSE activities.
- Facilitating employee training and awareness initiatives to improve understanding of HSSE issues and ways to resolve them in the workplace.
- Fostering an environment that encourages the reporting of hazards, incidents and unsafe behaviours in the workplace.
- Investigating all reported hazards and incidents to determine causes and root causes and put corrective measures in place to prevent a recurrence.
- Employing environmentally friendly practices in everyday practices to minimize impacts to the environment associated with our services and products.
- Promoting an environment that encourages healthy lifestyle habits by employees.
- Creating and sustaining an environment in which all employees, partners, clients, and subcontractors, share a commitment to HSSE.

Reviewed by



QHSSE  
Manager

21-Oct-2023

Date

Approved by



Director

21-Oct-2023

Date