



**BCQS**  
INTERNATIONAL

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# **DRUG AND ALCOHOL POLICY**

September 2019

## **BCQS Drug and Alcohol Policy**

### **ILLEGAL DRUGS, ALCOHOL AND WEAPONS**

The use, possession, transportation, promotion or sale of illegal drugs, manipulated substances, drugs ingredients, alcoholic beverages, firearms, explosives, or weapons in any office, workplace, vehicle, vessel, or installation for contracted and/or subcontracted from BCQS while performing activities for BCQS is strictly prohibited.

BCQS reserves the right to perform a background checking in respect of this policy on its employees and collaborators:

- pre – employment,
- during employment,
- whilst on BCQS's premises,
- whilst on the site of a client
- following an accident, or
- randomly.

These searches may be performed without notice, and in places and periods that BCQS judges necessary.

BCQS prohibits any individual to carry weapons on company property or while performing activities related to it.

BCQS prohibits any individual who is performing activities related to the company to carry weapons to a client's property, including, among others, owned areas and leased areas of the client.