



REQUEST FOR EXPRESSION OF INTEREST

Weatherford Overview

Weatherford is the leading wellbore and production solutions company, providing integrated solutions across well stages and customer domains to the oil and gas industry. We integrate trusted technologies with innovative ideas to help finish wells earlier and produce more for longer. We have a substantial global network of people, service bases, manufacturing facilities, and technology and training centers in more than 100 countries. Our products and services span the lifecycle of a well, including drilling, evaluation, completion, production and intervention. The company's range of production-enabling technologies include evaluation services, directional drilling services, secure drilling SM services, cased hole completion systems, expandable technologies, intelligent completion technologies, production optimization systems and all major forms of artificial lift.

Please visit our website <http://www.weatherford.com/> for further information.

Procurement Initiative

As part of Weatherford's continued focus on improving its overall Guyana operations, Weatherford has undertaken an initiative that focuses on minimizing the total cost of purchased products and services while improving quality, delivery and service. This includes:

- Closer integration with strategically aligned suppliers;
- Longer term agreements;
- Leveraged volumes to obtain best pricing;
- Emphasis on value-added services and process improvement;
- Increased quality and greater contractual risk management;
- Stronger, more strategic relationships; and
- Reduced total cost of ownership.

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Weatherford is seeking interested and qualified suppliers to provide: **Recruitment Services**

To meet Weatherford's short term hiring needs. The vendor is required to attract candidates for positions using various sources, like social media networks, newspapers, colleges, job boards and/or referrals from internal database.

Vendor is required to screen candidate resumes, short list candidates via interview and/or assessment. Upon selection of the candidate the vendor is required to conduct all pre-employment activities- medical, background check and process the payroll of the candidates in accordance to local laws.

Disclaimer

THIS IS A REQUEST FOR EXPRESSION OF INTEREST ONLY AND DOES NOT CONSTITUTE A COMMITMENT, IMPLIED OR OTHERWISE THAT WEATHERFORD WILL TAKE PROCUREMENT ACTION IN THIS MATTER. THE ISSUANCE OF THIS REQUEST FOR EXPRESSION OF INTEREST IS NOT AN OFFER TO CONTRACT, AND WEATHERFORD DOES NOT INTEND, BY ISSUING THIS REQUEST FOR EXPRESSION OF INTEREST, TO MAKE ANY OFFER THAT CAN BE ACCEPTED BY ANY PROSPECTIVE SUPPLIER TO CREATE A CONTRACTUAL RELATIONSHIP.

Confirmation of Interest

All interested and qualified suppliers shall confirm their intention to submit a proposal in connection with this Request for Expression of Interest, via email directed to the Weatherford representative appointed below, on or before **29th June 2022**.

Weatherford Representative

All prospective suppliers' communications with Weatherford regarding this Request for Expression of Interest shall be directed to the Weatherford representative appointed below:

Weatherford Representative:	Keifa Stowe
Email Address:	tendersgy@weatherford.com

****Questions regarding this Request for Expression of Interest shall be submitted in writing via e-mail directed to the Weatherford Representative. Verbal questions will NOT be accepted. ****

Reservation of Rights

Weatherford reserves the right to take no further action on response to the information collected from prospective suppliers in connection with this Request for Expression of Interest.

In the event that Weatherford determines that the information collected in response to this Request for Expression of Interest warrants further evaluation, development, or purchase, a separate negotiation will follow.

Weatherford may enter into negotiations with any prospective supplier or number of prospective suppliers as Weatherford deems appropriate. Weatherford shall not be obligated to accept the lowest cost proposal, lowest price proposal or any other proposal.