

Social Responsibility Policy

Newrest, one of the world's leading multi-sector catering companies specializing in outdoor catering, demonstrates the intention to act as a corporate citizen company by supporting its efforts on social responsibility and sustainable development.

Newrest complies with applicable laws and regulations of the countries in which it operates and complies with international principles where local legislation is insufficient. In this context Newrest adopts and encourages:

- ≡ The principles of the 1948 Universal Declaration of Human Rights
- ≡ The Conventions of the International Labor Organization
- ≡ The Global Compact of the United Nations of January 2007

Newrest's commitments to stakeholders:

Clients:

- ≡ Promote free market practices that reject fraudulent or illegal practices
- ≡ To provide healthy and quality products through the implementation of the Quality Management System
- ≡ Maintain active listening to understand customer expectations and needs (WITTY)

Share holders:

- ≡ Respect the legal, financial obligations
- ≡ Provide clear, complete and truthful information

Employees:

- ≡ Respecting workers' rights
- ≡ Prohibiting work for minors
- ≡ Respect diversity, equality of opportunities and non-discrimination, identification, support and retention of talent, priority of internal recruitment and training
- ≡ Proscribe sexual, moral or physical harassment
- ≡ Ensure safety and health by deploying the safety and health management plan in all operations
- ≡ Promoting dialogue

Society:

- ≡ Develop cooperation initiatives for the development of local communities

Environment:

- ≡ Preserving biodiversity
- ≡ Reducing CO2 footprint


Suppliers:

- ≡ Promoting contractual transparency and responsible practices

The Board of Directors commits to act as a corporate citizen and to provide the necessary resources (human and financial) for the application of this policy at each operational level. This policy and its objectives are also communicated to all employees.

The Board of Directors regularly reviews this policy to ensure that it reflects the objectives and goals of the interested parties.

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